



FMI

Financial Markets International, Inc.

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USAID/Indonesia YouthWin Through Economic Participation (YEP)

Job Description for: “Chief of Party”

Project Background:

The *YouthWin through Economic Participation (YEP)* program is a new USAID-funded activity that will begin in September of 2016. The purpose of the activity is to create systemic change in how, where, and what economic skills are taught to empower poor and vulnerable youth in Indonesia. By teaching foundational economic skills to poor and vulnerable youth in Indonesia, it will facilitate increased employment, better performance in the workplace, and greater inclusion in the economy and financial system.

Financial Markets International (FMI), an American consulting firm, in partnership with the International Youth Foundation (IYF), an INGO; the Otoritas Jasa Keuangan (OJK), Indonesia’s Securities Regulator; and various other partners will implement this program for USAID.

The YEP activity has three overall objectives: 1) create an innovative blend of market relevant content and pedagogy that bridges the most common gaps to economic participation for poor and vulnerable youth; 2) develop effective training delivery channels across technical and vocational educational institutions to prepare poor and vulnerable youth for work in any chosen path; and 3) build cross-sector stakeholder buy-in to establish sustainable economic education of youth and “scale-up” at the district, provincial, and national level.

Position Description:

FMI is seeking a full-time Chief-of-Party (COP) to be based in Jakarta for the duration of the YEP Program (expected to be 5 years). This position is akin to a Project Director role. The COP will primarily be responsible for leading the technical direction of the YEP program, including overseeing managerial, administrative, and reporting tasks. The COP will oversee day-to-day operations of the project office, coordinate activities of local and international staff and advisors, complete annual strategic plans, monitor project benchmarks and deliverables, and work closely with USAID, FMI HQ, IYF HQ, and other project partners in implementing complex technical assistance activities over the duration of the Project.

The COP will launch the YEP program by working closely with key Government of Indonesia (GOI), educational, and private sector stakeholders. The COP must be able to work at the highest levels of Indonesia’s government, private sector, and civil society to drive the YEP Program. Initially, the COP will build consensus for the YEP program

through a pilot project in West Java. This will include an assessment phase, a curriculum development phase, a testing phase and then a refinement phase. Once the pilot program is complete, and positive results have been attained, it is anticipated that the COP will lead a full roll-out of the YEP model to other regions of Indonesia. This will be done via cultivating relationships with and building capacity of local, regional, and national stakeholders in the public, private and civil society sectors.

Basic Functions:

The COP will be the Senior Project Leader on-site, and will serve as the principal liaison with USAID and other relevant donor organizations. The individual will monitor the work of all local and international program partners to ensure the project is operating as an integrated whole, and ensure that quarterly reporting and internal financial administration / vouchering / procurement are completed in a timely and appropriate fashion. The COP will oversee and manage the performance of all full-time local staff and short-term international consultants.

Qualifications:

- A blend of senior level experience in some or all of the following areas: education, poor and vulnerable empowerment, youth development, financial literacy and financial inclusion, soft skills development, curriculum development, and monitoring and evaluation.
- Successful experience as a Chief of Party for large and complex workforce development, financial sector, or other relevant projects.
- Based in (or willingness to relocate to) Jakarta, with understanding of and familiarity with West Java.
- Familiarity with workforce development issues, specifically financial literacy and soft skills development.
- A proven ability to work collaboratively with USAID and the Government of Indonesia at local/district, regional, and national levels.
- Familiarity with the political and economic dynamics in which this project will be implemented.
- A relevant graduate degree (e.g., MBA, finance, economics, law).
- Senior level work experience and supervisory responsibilities, including ability to develop and build capacity of junior staff.
- Effective cross-cultural interpersonal skills and demonstrated ability to resolve higher level work and issues with senior country counterparts, donor representatives, and senior-level USAID staff.
- Fluency in English and Bahasa Indonesia required.

To apply for this position, please submit your CV, a cover letter, and 3 references (all in separate Word or PDF files) to nkennedy@fmi-inc.net.

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personnel practices. FMI will not discriminate on the basis of race, color, religion, national origin, age, handicap, or veteran status.